

BUSINESS SUSTAINABILITY AWARDS

	Criteria	Measures
Green Business of The Year	Criterion 1: Zero-Emissions Strategy	What has the company done to eliminate carbon emissions? What is its impact on Vietnam's goal of achieving net-zero emissions across its economy?
	Criterion 2: Circular Economic Development	What is the company's contribution in the achievement of a circular economy? How has it reduced resource consumption and increased resource efficiency?
	Criterion 3: Future Outlook	How ambitious are the company's sustainability goals? What are its plans to achieve them?
	Criterion 4: General Presentation	

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Best Sustainable Initiative by an SME	Criterion 1: Innovation	How did the company employ technological innovations in order to implement this sustainable initiative?
	Criterion 2: Company size	Does the company have more than 30 but less than 250 employees based primarily in Vietnam?
	Criterion 3: Scalability / Future Outlook	In what ways will this initiative be upscaled through the business' operations and/or through the industry as a whole?
	Criterion 4: General Presentation	

	Criteria	Measures
Best Talent Development Strategy	Criterion 1: Innovation	What innovations has the company's HR department developed and implemented to prepare for the workplace of the future?
	Criterion 2: Talent planning	What are the company's strategies to assist in filling vacancies and focusing on long-term employee retention?
	Criterion 3: Employee wellbeing	What practices has the company implemented to provide a positive, open, and adaptable working environment for its
	Criterion 4: General Presentation	

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Most Innovative Project	Criterion 1: Technology	In what ways does the project make use of technology in order to accomplish its goals?
	Criterion 2: Inventiveness	In what ways does the project challenge the status quo and conventional business practices?
	Criterion 3: ESG	What are the ways in which the project keeps environmental, social, and corporate governance (ESG) initiatives at its core?
	Criterion 4: General Presentation	